



**Reed Discover by
Consultancy+**
Initial consultation
£495 +VAT



The Reed Discover Solution

Your first step into re-defining your talent acquisition process

Our experts will help you discover how to enhance talent acquisition within your organisation.

You'll choose one area from **attraction, assessment, onboarding or retention.**

And through data analysis and stakeholder engagement we'll explore themes like your employer value proposition, learning and development, assessment techniques, diversity and inclusion, and your behaviours and culture.



How Reed Discover works



To start to understand the chosen area within your organisation, we send an online survey to your key people



Wherever possible we will gather metrics from you around things like time to hire, retention, and employee engagement



The next step is to identify the key participants and book in the workshop session



Our lead consultant runs the workshop with your key people to delve into the key issues and to test some ideas



We'll then write up the results of the initial discovery and workshop, sharing our insight into the wider market, and provide you with recommendations for change



Next steps: You can take our report and look to implement the findings, and our team will be on hand to help with anything you wish to do as a result of our work

Reed Discover gives you...

Access to our HR & talent experts



The Consultancy+ Reed Discover team have a combined 60 years experience in HR and Talent Management. They've worked with all kinds of organisations across multiple sectors, giving an outstanding insight into solving the challenges you may face. Even from a short interaction with our team you will benefit hugely from their experience. Reed Discover also gives you the chance to "try us out" before embarking on a wider change project.



A great way to start engaging your key stakeholders

If you're looking to kick-off a change programme and not quite sure where to start or who in the organisation needs to be engaged.

A report that Can be used to



- + Create a business case
- + Inform your strategic planning
- + Understand what external consultancy interventions are likely to help you
- + Help you get a clear picture of where to go next



An introduction to using your talent metrics

Reed Discover has data at the heart of what we do. We will gather key talent metrics, relevant invoice data, and opinions to form our recommendations for you. Through a blend of using this talent data and accessing information from key stakeholders Reed Discover can show you how to uncover any issues you may face.



Our Consultants

Delivering your initial consultation



Jo Lindsay MCIPD

Client Engagement Director
Former head of our HR Practice, Jo has over 20 years experience delivering Assessment and HR solutions.



Steve Dilley MCIPD

Managing Consultant
Over 5 years with our HR practice, Steve leads the Reed Discover Product.



James Bridgland

Consulting Director
Leading the consulting team, James has over 10 years experience designing client solutions.



Julie Hinchcliffe

Talent Acquisition Director
Our attraction specialist with over 25 years experience in talent acquisition.



Contact Us

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